

Our team members are the compassionate core of who we are and how we serve. Their role is critical in creating the experience our patients remember for a lifetime.



DISTINCTLY DIFFERENT CAREER EXPERIENCE.

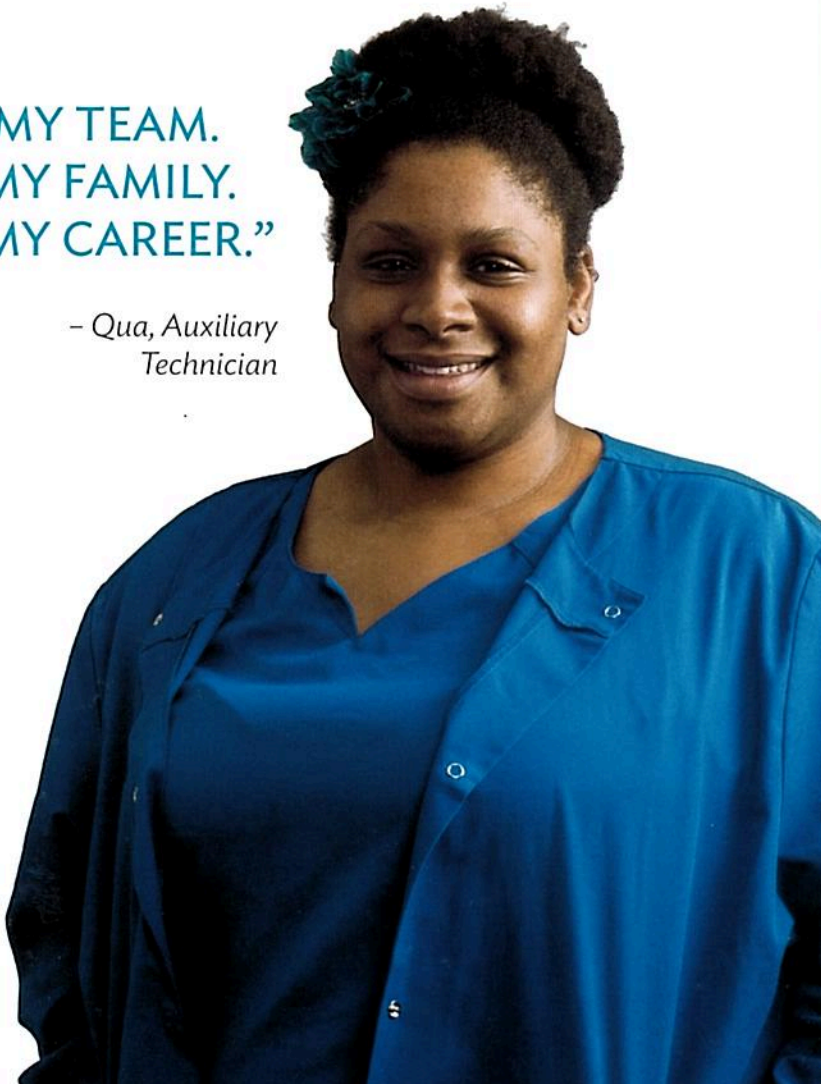
Based on our values, we have created a unique working environment and culture.

As a team member, you can be part of a team which values:

- Enabling you to do your best work
- Collaboration within and across teams
- Unrelenting commitment to best outcomes, high quality and exceeding expectations
- Leaders who seek out team members diverse ideas and perspectives
- Treating each other like family

**“MY TEAM.
MY FAMILY.
MY CAREER.”**

*– Qua, Auxiliary
Technician*



UnityPoint Health values hardworking and committed employees. In addition to offering a competitive salary, we offer a well-rounded benefits package with health, financial and personal incentives.

HEALTH BENEFITS



- Medical, Dental and Vision Insurance
- Health Savings Account (HSA)
- Wellness Program, Health Coaching and Incentives
- Fitness Membership Reimbursement Program
- Prenatal Care Program
- Bereavement Leave

FINANCIAL BENEFITS



- 401 (k)
- Employee and Dependent Life Insurance
- Flexible Spending Account (FSA)
- Long Term Disability (LTD)
- Short Term Disability (STD)
- Voluntary AD&D
- Adoption Assistance
- PTO Buy Back
- Employee Discount Program
- Competitive Compensation

WORK-LIFE BALANCE



- Parental Leave Benefits (Paternity, Adoption, Supplemental Maternity)
- Employee Assistance Program (EAP)
- Employee Recognition Program

LEARNING AND DEVELOPMENT



- Tuition Assistance
- Yearly Professional Development
- Management Academy
- Physician Leadership Academy
- Executive Leadership Academy

JOIN THE UNITYPOINT CLINIC® TEAM

UnityPoint Clinic is an integrated network of primary care and specialty physicians, advanced practitioners and clinics providing quality health care services to patients and communities in Iowa, Illinois and Wisconsin.

An affiliate of UnityPoint Health®, the nation's fourth largest nondenominational health system, UnityPoint Clinic works with affiliated hospitals and home health agencies to provide patient-centered, coordinated care.

AT A GLANCE

- **22 Internal Medicine Clinics**
- **46 Recognized NCQA Level III Medical Homes**
- **22 Pediatric Clinics**
- **100 Family Medicine Clinics**
- **514,634 Patients Served Annually**
- **75 Patient-centered Medical Home Sites**
- **13 OB/GYN Clinics**

UNITYPOINT HEALTH CLINIC CAREER OPPORTUNITIES

UnityPoint Clinic employs a wide range of positions, offering the ability to work with a multidisciplinary team and potential for advancement.

Clinical Nurse (RN/LPN): Our nurses are one of the first encounters a patient will have when coming to a clinic. From assisting patients with their appointments, to taking vitals and building relationships, our nurses are committed to focusing on each patient and providing exceptional care.

CMAs: From answering questions, to giving vital information to family members, clinical assistants help ease the minds of everyone who enters the facilities and keep our clinics running smoothly. With training and places for growth, you can make the most of your education and experience.

Care Coordinator: Work with care providers and patients to develop a care coordination process to improve patients' care outcomes, facilitate effective collaboration and decrease costs. Offer care focused on the individual patient, their concerns and their health.

Patient Service Representative: Wow our patients with an exceptional first impression. You'll be the first face a patient sees when they walk in the door and will be responsible for a variety of activities related to patient intake and care while building lasting relationships.

Billing Specialist: Create an exceptional experience by personally assisting patients with billing needs. Save patients time, answer their questions and be a powerful resource by making a difference across our organization.

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Check out all our career opportunities and apply today at www.unitypoint.org/careers



UnityPoint Clinic

JOIN THE UNITYPOINT AT HOMESM TEAM

UnityPoint at Home provides patients with unparalleled clinical outcomes and team members with extensive opportunities for advancement and best in class employee engagement.

WHY DO OUR NURSES LOVE HOME CARE?

“MY PATIENTS ARE MORE AT EASE AT HOME, LEADING TO BETTER CARE.”

– Lilly, RN



“AS A HOME CARE NURSE, I GET TO USE ALL MY NURSING SKILLS.”

– Jessica, RN



UNIYTPPOINT AT HOME CAREER OPPORTUNITIES

UnityPoint at Home employs a wide range of positions, offering the ability to work with a multidisciplinary team and potential for advancement.

Physical Therapist: This opportunity in the home environment is an exciting way to ensure quality and safe delivery of services to patients according to their specific care plan. Physical therapists provide functional treatments in the home geared toward maximum independence.

Occupational Therapist: Treat patients of all ages to recover skills for everyday living in their own homes. You'll be part of a team dedicated to patient care aimed at improving and enhancing patients' wellbeing.

Pharmacist: Join a team focused on patient needs and timely delivery of medications. Work with physicians to clarify and process prescriptions efficiently in order to provide the highest quality of service. We are dedicated to working in accordance to all laws and regulations.

Nurse/LPN: Provide exceptional care to patients in the comfort of their home. Nurses travel to various homes and facilities to assist with medications, monitoring vitals, IV's, day-to-day living skills and much more. Opportunities available in Certified, Pediatrics and Hospice.

Social Worker: Be an important part of the coordinated care team by working with patients and physicians to make sure patient needs are met. Provide emotional and professional support by helping patients and family members cope with illness or injury and connecting them with resources.

Home Health Aides: Work with patients of all ages in this role and gain experience in all fields. Assist, maintain and develop as a care giver to families and individuals needing assistance. Opportunities available in Pediatrics, Hospice and Certified areas.

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The UnityPoint Health hospitals, UnityPoint Clinic and UnityPoint at Home family is over 30,000 team members strong.

“I LOVE HOME CARE BECAUSE MY PATIENTS ARE MORE AT EASE AT HOME, LEADING TO BETTER CARE.”

- Lilly, RN



UNITYPOINT AT HOMESM

Our home health care professionals work closely with physicians and providers to design and implement a personalized plan of care that addresses the specific needs and goals of every individual. Whether a patient is learning to manage a chronic disease, transitioning home from the hospital, or rehabilitating after an injury or surgery, UnityPoint at Home allows patients to continue the level of care necessary to help restore health, well-being and independence all from the comfort of home.

CLINICAL CAREER OPPORTUNITIES

- Registered Nurse
- Certified Medical Assistants
- Home Care Coordination
- Hospice and Palliative Care
- My UnityPoint Nurse Call Center
- Pediatrics
- Pharmacy
- Laboratory
- Advanced Practice
- Therapy/Behavioral Health
- And More!

NON-CLINICAL CAREER OPPORTUNITIES

- Administration/Clerical
- Billing Office
- Finance and Accounting
- Home Medical Equipment
- Human Resources
- Information Technology/Analytics
- Legal/Compliance
- Managed Care
- Marketing
- Patient Registration
- Process Excellence
- Procurement, Distribution, Supply Chain and Printing
- Project Management
- Support Services: Customer Service, Food Service, Housekeeping, Patient Transport
- And More!

WHAT PEOPLE ARE SAYING ABOUT UNITYPOINT AT HOME?



**Jessica, MBA, BSN, RN,
Pediatric Clinical Manager**

Jessica started as with UnityPoint at Home as a Pediatric Home Care Nurse and advanced to Case Manager before being promoted to Clinical Supervisor. She then entered the Emerging Leaders Program, a year-long program specifically designed for non-management staff interested in pursuing leadership opportunities. It builds leadership, teamwork and communication skills for daily work as well as provides tools for future positions. "The best part about the program was working with people in different roles from varying locations," Jessica said. "I could learn from them and I had a platform to educate colleagues about my work. The management techniques and skills taught by the leaders from across the organization also have been very valuable. And one of the core projects I worked on allowed me to recommend a new process that is now utilized in our division."



Gerald, Patient

Gerald suffered a massive stroke at home and as a result lost function of the entire right side of his body. After more than two months in the hospital, Gerald was discharged to home care. Over the next five months, UnityPoint at Home provided nursing visits as well as speech, occupational and physical therapy visits. Gerald began walking, talking and even caring for his beloved horses again. His wife, Bea Stuart, said, "My husband is making such wonderful progress. We will be forever grateful to all who have given us this opportunity for a more fulfilling life."



**Sheila, RN,
Case Manager**

Shelia has worked in health care for 2X years and with UnityPoint at Home for 1X years. "Our office is the car and we work on computers, which sometimes limits contact with the team. So we asked ourselves, 'How do we continue to feel like a team when we are working by ourselves?' Well, we recognize team members through the programs UnityPoint at Home has. We also started a culture committee that draws people together through events and fund raisers. The committee also recognizes we need a balance because we all have lives outside work. It's been wonderful. It's helped us get to know one another, work as a team and be open about how we're feeling."

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UnityPoint at Home

In Nine Regions

-  20 UnityPoint Health Hospitals
-  Communities served by **290+** Clinics
-  18 Community Network Hospitals
-  15 UnityPoint at Home Locations
-  4 Accredited UnityPoint Health Colleges
-  12 Affiliated Partners
-  Insurance presence across all UnityPoint Health markets

